



AquaFitness Instructor & Lifeguard

Posting ID:	2019-15
Job Type:	Regular Part-time
Open Positions:	1
Posting Date:	April 13, 2019
Closing Date:	April 28, 2019
Union Affiliation:	Non-unionized
Job Reports To:	VP of Support Services & CFO
Salary:	\$20.00 per hour
Average Weekly Hours:	Up to 24 Hours
Shift:	Days, Evenings, Weekends

Position Purpose

Plan, schedule and run AquaFitness classes for members of the community. The certified instructor and lifeguard will be responsible for providing participants with a safe, informative, progressive and effective fitness experience.

Essential Qualifications

- AquaFitness Instructor Program certification;
- Certified Lifeguard (with current and valid certification);
- First Aid and CPR certification;
- Demonstrated leadership ability;
- Demonstrated ability to work independently or as a team;
- Three to five years of swimming instructor and life guarding experience;
- Previous program administration, planning and coordination experience;
- Ability to exceed customer expectations;
- Ability to work as part of a team in a dynamic environment;
- Safety and risk management experience;
- Ability to work evenings and weekends
- Bilingual skills in English and French.

Key Competencies

Key Competencies required at HGMH are:

Integrity: We create and maintain an atmosphere of reliability, honesty, and confidentiality. We provide care that is both ethical and fair; not varying in quality because of personal characteristics, such as gender, ethnicity, geographic location, and socio-economic status.

Respect: We treat everyone with courtesy, honour, and dignity, accepting and valuing each individual. We provide care that is respectful of and responsive to individual patient preferences, needs, and values, and ensure that patient values guide all clinical decisions.

Quality & Safety: We make a commitment to achieve excellence by providing services in a timely, efficient, safe, and accurate manner through ongoing evaluation for improvement. We diligently maintain high standards by performing our duties safely, with expertise and good judgment.

Compassion: We understand that how health care is delivered is just as important as what health care is delivered, and we commit ourselves to providing compassionate care to our patients and their families.

Working Together: We support each other, our patients, and their families by proactively providing assistance and support. We know that by working together, we can achieve great things.

Note

All qualified candidates are invited to apply; however, preference will be given to Canadian citizens and permanent residents. HGMH is an equal opportunity employer. We strongly encourage applications from all genders, Aboriginal peoples, persons with disabilities and members of visible minorities. If you are invited to continue the selection process, please notify us of any particular adaptive measures you might require.

We thank all candidates for applying. We will only contact candidates selected for further consideration. Any information you send us will be handled respectfully and in complete confidence.

Please submit your CV (in English) to recruiting@hgmh.on.ca, referring to the Posting ID in the Subject.