



## Registered Nurse

<b>Posting ID:</b>	2020-13
<b>Job Type:</b>	Regular Full Time
<b>Open Positions:</b>	1
<b>Posting Date:</b>	August 13, 2020
<b>Closing Date:</b>	August 28, 2020
<b>Union Affiliation:</b>	ONA
<b>Job Reports To:</b>	Clinical Manager
<b>Salary:</b>	As per the collective agreement
<b>Shift:</b>	Days/Nights
<b>Department:</b>	ER and Medicine Units
<b>Start Date:</b>	September 2020

### Position Purpose

Required to assess patients to identify appropriate nursing interventions while collaborating with members of an interdisciplinary health team to plan, implement, coordinate and evaluate patient care in consultation with patients and their families. Responsible to monitor, assess, address, document and report symptoms and changes in patients' condition and in turn, administer medications and treatments as prescribed by a physician.

### Essential Qualifications

- Current registration with the College of Nurses of Ontario
- Current certificate in ACLS and BCLS (HCP)
- Must be willing to take any other course relevant to the area of practice
- Strong leadership skills
- Current certificate in ENPC, TNCC, CTAS (preferred)
- Bilingualism – English (spoken and written)/French (spoken) – to be tested

### Key Competencies

Key Competencies required at HGMH are:

**Integrity:** We create and maintain an atmosphere of reliability, honesty, and confidentiality. We provide care that is both ethical and fair; not varying in quality because of personal characteristics, such as gender, ethnicity, geographic location, and socio-economic status.

**Respect:** We treat everyone with courtesy, honour, and dignity, accepting and valuing each individual. We provide care that is respectful of and responsive to individual patient preferences, needs, and values, and ensure that patient values guide all clinical decisions.

**Quality & Safety:** We make a commitment to achieve excellence by providing services in a timely, efficient, safe, and accurate manner through ongoing evaluation for improvement. We diligently maintain high standards by performing our duties safely, with expertise and good judgment.

**Compassion:** We understand that how health care is delivered is just as important as what health care is delivered, and we commit ourselves to providing compassionate care to our patients and their families.

**Working Together:** We support each other, our patients, and their families by proactively providing assistance and support. We know that by working together, we can achieve great things.

### Note

All qualified candidates are invited to apply; however, preference will be given to Canadian citizens and permanent residents. HGMH is an equal opportunity employer. We strongly encourage applications from women, Aboriginal peoples, persons with disabilities and members of visible minorities. If you are invited to continue the selection process, please notify us of any particular adaptive measures you might require.

We thank all candidates for applying. We will only contact candidates selected for further consideration. Any information you send us will be handled respectfully and in complete confidence.

Please submit your CV (in English) to [recruiting@hgmh.on.ca](mailto:recruiting@hgmh.on.ca), referring to the Posting ID in the Subject.