



Clinical Manager, Emergency Room and Ambulatory Clinics

Posting ID:	2022-127
Job Type:	Regular Full-Time
Open Positions:	1
Posting Date:	October 18, 2022
Closing Date:	November 1, 2022
Union Affiliation:	Non-Union
Job Reports To:	VP, Patient Care and Chief Nursing Executive
Salary:	\$101,378 - \$126,723 dependent on experience
Full-time Equivalent:	1.0
Shift:	Monday – Friday Day Shift

Position Purpose

The Clinical Manager is responsible for ensuring that nursing staff are providing efficient, high quality and safe patient care. Provides guidance, supervision, and discipline to the clinical staff and ensures the highest level of service to all patients that visit HGMH's Emergency Department and Ambulatory Care Clinics.

Essential Qualifications

- Current registration with the College of Nurses of Ontario;
- Baccalaureate Degree in Nursing or Education.
- Demonstrated management skills that provide leadership and an innovative approach to problem solving that inspires quality and interdisciplinary teamwork.
- Effectively prioritize and manage multiple priorities; coach others to do same.
- Working knowledge of collective agreements.
- Have strong computer/technology skills with extensive experience working with Meditech preferred;
- Have demonstrated the ability to support, inspire, coach and manage staff through change, with experience in managing conflict, achieving buy-in and collaborating for successful outcomes;
- Creative, innovative, and flexible; demonstrated ethical practice; excellent critical thinking and decision making instincts with a "systems view" to problem-solving;

Key Competencies

Key Competencies required at HGMH are:

Integrity: We create and maintain an atmosphere of reliability, honesty, and confidentiality. We provide care that is both ethical and fair; not varying in quality because of personal characteristics, such as gender, ethnicity, geographic location, and socio-economic status.

Respect: We treat everyone with courtesy, honour, and dignity, accepting and valuing each individual. We provide care that is respectful of and responsive to individual patient preferences, needs, and values, and ensure that patient values guide all clinical decisions.

Quality & Safety: We make a commitment to achieve excellence by providing services in a timely, efficient, safe, and accurate manner through ongoing evaluation for improvement. We diligently maintain high standards by performing our duties safely, with expertise and good judgment.

Compassion: We understand that how health care is delivered is just as important as what health care is delivered, and we commit ourselves to providing compassionate care to our patients and their families.

Working Together: We support each other, our patients, and their families by proactively providing assistance and support. We know that by working together, we can achieve great things.

Note

All qualified candidates are invited to apply; however, preference will be given to Canadian citizens and permanent residents. HGMH is an equal opportunity employer. We strongly encourage applications from all genders, Aboriginal peoples, persons with disabilities and members of visible minorities. If you are invited to continue the selection process, please notify us of any particular adaptive measures you might require.

We thank all candidates for applying. We will only contact candidates selected for further consideration. Any information you send us will be handled respectfully and in complete confidence.

Please submit your CV (in English) to recruiting@hgmh.on.ca, referring to the Posting ID in the Subject.