

## Occupational Therapy & Physiotherapy Assistant

<b>Posting ID:</b>	2022-137
<b>Job Type:</b>	Regular, Full Time
<b>Open Positions:</b>	1
<b>Posting Date:</b>	November 22,2022
<b>Closing Date:</b>	November 29,2022
<b>Union Affiliation:</b>	CUPE
<b>Job Reports To:</b>	Physiotherapy and Rehabilitation Services Manager
<b>Salary:</b>	As per the Collective Agreement
<b>Full-time Equivalent:</b>	
<b>Shift:</b>	Days, Monday-Friday

### Position Purpose

Provide patient-centered clinical care under the direction and supervision of a Physiotherapist and/or Occupational Therapist. Assist patients with their individual prescribed exercise programs. Assist patients with walking, transfers, stairs, safe mobility, and positioning using proper body mechanics. Provide client/family education and support to address physical, functional and self-care needs as assigned. Assist with gross motor, fine motor and balance activities. Monitor and report changes in health status to the Physiotherapist and Occupational Therapist. Participate in program planning, quality improvement and evaluation. Qualifications\* Diploma as an OTA/PTA from an accredited college program required. \*

### Essential Qualifications

- Diploma as an OTA/PTA from an accredited college program required
- Two years' experience, preferred
- Sound critical thinking, good judgement, and problem-solving skills
- The ability to work effectively and collaboratively with multi-disciplinary team
- Demonstrated understanding and practice of rehabilitation principles and techniques
- Demonstrated ability to recognize safety issues and follow safe work practices
- Possess a compassionate and flexible nature, and a patient-centered approach to caregiving
- Excellent communication and interpersonal skills
- Requires good judgement, problem solving and assessment abilities
- A keen desire to learn
- Excellent attendance record

### Preferred Qualifications

- Bilingualism (English/ French) – to be tested

## Key Competencies

Key Competencies required at HGMH are:

**Integrity:** We create and maintain an atmosphere of reliability, honesty, and confidentiality. We provide care that is both ethical and fair; not varying in quality because of personal characteristics, such as gender, ethnicity, geographic location, and socio-economic status.

**Respect:** We treat everyone with courtesy, honour, and dignity, accepting and valuing everyone. We provide care that is respectful of and responsive to individual patient preferences, needs, and values, and ensure that patient values guide all clinical decisions.

**Quality & Safety:** We make a commitment to achieve excellence by providing services in a timely, efficient, safe, and accurate manner through ongoing evaluation for improvement. We diligently maintain high standards by performing our duties safely, with expertise and good judgment.

**Compassion:** We understand that how health care is delivered is just as important as what health care is delivered, and we commit ourselves to providing compassionate care to our patients and their families.

**Working Together:** We support each other, our patients, and their families by proactively providing assistance and support. We know that by working together, we can achieve great things.

## Note

All qualified candidates are invited to apply; however, preference will be given to Canadian citizens and permanent residents. HGMH is an equal opportunity employer. We strongly encourage applications from all genders, Aboriginal peoples, persons with disabilities and members of visible minorities. If you are invited to continue the selection process, please notify us of any adaptive measures you might require.

We thank all candidates for applying. We will only contact candidates selected for further consideration. Any information you send us will be handled respectfully and in complete confidence.

Please submit your CV (in English) to [recruiting@hgmh.on.ca](mailto:recruiting@hgmh.on.ca), referring to the Posting ID in the Subject.