



Registered Nurse – Resource Team

Posting ID:	2022-15
Job Type:	Regular Full-time
Open Positions:	1
Posting Date:	February 9, 2022
Closing Date:	TBD
Union Affiliation:	ONA
Job Reports To:	Clinical Manager
Salary:	As per the Collective Agreement
Shift:	Day 12 Hour 0700-1900/ Night 12 Hour 1900-0700

Position Purpose

Required to assess patients to identify appropriate nursing interventions while collaborating with members of an interdisciplinary health team to plan, implement, coordinate and evaluate patient care in consultation with patients and their families. Responsible to monitor, assess, address, document and report symptoms and changes in patients' condition and in turn, administer medications and treatments as prescribed by a physician.

The selected candidates of the resource team (RT) will provide clinical expertise and act as a team member while they work across all units. Being highly visible and an essential component of the interdisciplinary team, the Resource Team staff will have the opportunity to build relationships, while acquiring additional clinical experience.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat
		D12			D12	D12	D12			D12	D12		

15	16	17	18	19	20	21	22	23	24	25	26	27	28
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat
	N12	N12			N12	N12	N12			D12	D12		

29	30	31	32	33	34	35	36	37	38	39	40	41	42
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat
	N12	N12			N12	N12	N12			D12	D12		

Please note that HGMH is eligible for the Tuition Reimbursement Program for Nurses. Please see below for additional information.

Essential Qualifications

- Current registration with the College of Nurses of Ontario
- Current certificate in ACLS and BCLS (HCP)
- Current certificate in ENPC, TNCC, CTAS
- Must be willing to take any other course relevant to the area of practice
- Excellent attendance record.
- Bilingualism – English (spoken and written)/French (spoken) – to be tested
- Proof of COVID vaccinations required prior to interview.

Key Competencies

Key Competencies required at HGMH are:

Integrity: We create and maintain an atmosphere of reliability, honesty, and confidentiality. We provide care that is both ethical and fair; not varying in quality because of personal characteristics, such as gender, ethnicity, geographic location, and socio-economic status.

Respect: We treat everyone with courtesy, honour, and dignity, accepting and valuing each individual. We provide care that is respectful of and responsive to individual patient preferences, needs, and values, and ensure that patient values guide all clinical decisions.

Quality & Safety: We make a commitment to achieve excellence by providing services in a timely, efficient, safe, and accurate manner through ongoing evaluation for improvement. We diligently maintain high standards by performing our duties safely, with expertise and good judgment.

Compassion: We understand that how health care is delivered is just as important as what health care is delivered, and we commit ourselves to providing compassionate care to our patients and their families.

Working Together: We support each other, our patients, and their families by proactively providing assistance and support. We know that by working together, we can achieve great things.

Note

All qualified candidates are invited to apply; however, preference will be given to Canadian citizens and permanent residents. HGMH is an equal opportunity employer. We strongly encourage applications from all genders, Aboriginal peoples, persons with disabilities and members of visible minorities. If you are invited to continue the selection process, please notify us of any particular adaptive measures you might require.

We thank all candidates for applying. We will only contact candidates selected for further consideration. Any information you send us will be handled respectfully and in complete confidence.

Please submit your CV (in English) to recruiting@hgmh.on.ca, referring to the Posting ID in the Subject.

TUITION REIMBURSEMENT

The Tuition Support Program for Nurses is part of the government's commitment to provide more families with access to primary health care, and to support the recruitment and retention of nurses to rural and remote areas across the province.

This program offers tuition reimbursement to recent nursing graduates from rural and remote communities who are new College of Nurses of Ontario (CNO) registrants and who choose to do a return-of-service (ROS) in an eligible community. The program is open to nurse practitioner, registered nurse and registered practical nurse graduates who apply within one year of having graduated from a Canadian university or College.