

## Physiotherapist

<b>Posting ID:</b>	2022-20
<b>Job Type:</b>	Temporary Full-time (12 month maternity leave replacement)
<b>Open Positions:</b>	1
<b>Posting Date:</b>	February 28, 2022
<b>Closing Date:</b>	TBD
<b>Union Affiliation:</b>	CUPE
<b>Job Reports To:</b>	Manager of Physiotherapy and Rehabilitation Services
<b>Salary:</b>	As per the Collective Agreement
<b>Full-time Equivalent:</b>	1.0
<b>Shift:</b>	Days, Monday-Friday

### Position Purpose

Physiotherapists assess patients and plan and carry out individually designed treatment programs to maintain, improve or restore physical functioning and mobility, alleviate pain and prevent physical dysfunction in patients. This position involves the education of patients and/or family members with regards to physiotherapy and the management of the patient's health problems.

### Essential Qualifications

- A university degree in physiotherapy from an accredited Canadian Physiotherapy Program and a period of supervised practical training are required.
- License with or eligible for licensure with the College of Physiotherapists of Ontario.
- Strong attendance and punctuality.
- Strong leadership and encouragement skills.
- Bilingualism preferred – English (spoken and written)/French (spoken) – to be tested.
- Proof of double COVID vaccination required prior to interview.

### Key Competencies

Key Competencies required at HGMH are:

**Integrity:** We create and maintain an atmosphere of reliability, honesty, and confidentiality. We provide care that is both ethical and fair; not varying in quality because of personal characteristics, such as gender, ethnicity, geographic location, and socio-economic status.

**Respect:** We treat everyone with courtesy, honour, and dignity, accepting and valuing each individual. We provide care that is respectful of and responsive to individual patient preferences, needs, and values, and ensure that patient values guide all clinical decisions.

**Quality & Safety:** We make a commitment to achieve excellence by providing services in a timely, efficient, safe, and accurate manner through ongoing evaluation for improvement. We

diligently maintain high standards by performing our duties safely, with expertise and good judgment.

**Compassion:** We understand that how health care is delivered is just as important as what health care is delivered, and we commit ourselves to providing compassionate care to our patients and their families.

**Working Together:** We support each other, our patients, and their families by proactively providing assistance and support. We know that by working together, we can achieve great things.

## Note

All qualified candidates are invited to apply; however, preference will be given to Canadian citizens and permanent residents. HGMH is an equal opportunity employer. We strongly encourage applications from all genders, Aboriginal peoples, persons with disabilities and members of visible minorities. If you are invited to continue the selection process, please notify us of any particular adaptive measures you might require.

We thank all candidates for applying. We will only contact candidates selected for further consideration. Any information you send us will be handled respectfully and in complete confidence.

Please submit your CV (in English) to [recruiting@hgmh.on.ca](mailto:recruiting@hgmh.on.ca), referring to the Posting ID in the Subject.