

## Registered Nurse - New Graduate

<b>Posting ID:</b>	2022-31
<b>Job Type:</b>	Regular Full-time & Regular Part Time
<b>Posting Date:</b>	May 3, 2022
<b>Closing Date:</b>	TBD
<b>Union Affiliation:</b>	ONA
<b>Job Reports To:</b>	Clinical Manager
<b>Salary:</b>	As per the collective agreement
<b>Average Weekly Hours:</b>	37.5
<b>Shift:</b>	Days, Evenings, Nights, Weekends
<b>Department:</b>	Medicine and/or Emergency

### Position Purpose

HGMH is looking for new RN graduates who are waiting for registration to start their career with HGMH. We are looking for new graduates who are eager to learn and looking for either full-time or part time employment.

With the guidance of a Registered Nurse, incumbents will be required to assess patients to identify appropriate nursing interventions while collaborating with members of an interdisciplinary health team to plan, implement, coordinate, and evaluate patient care in consultation with patients and their families. Monitor, assess, address, document and report symptoms and changes in patients' condition and in turn, administer medications and treatments as prescribed by a physician.

### Essential Qualifications

- Graduated from a Canadian College or University with a baccalaureate degree in nursing
- Eligible for registration with the College of Nurses of Ontario
- Current certificate in ACLS or BCLS (HCP)
- Current certificate in ENPC, TNCC, CTAS
- Must be willing to take any other course relevant to the area of practice
- Excellent attendance record.
- Proof of COVID vaccinations required prior to interview.
- Commit to accepting full-time or part-time employment, casual employment is not eligible.
- Bilingualism preferred but not required – English (spoken and written)/French (spoken) – to be tested

Please note that HGMH is eligible for the Tuition Reimbursement Program for Nurses. Please see below for additional information.

## Key Competencies

Key Competencies required at HGMH are:

**Integrity:** We create and maintain an atmosphere of reliability, honesty, and confidentiality. We provide care that is both ethical and fair; not varying in quality because of personal characteristics, such as gender, ethnicity, geographic location, and socio-economic status.

**Respect:** We treat everyone with courtesy, honour, and dignity, accepting and valuing each individual. We provide care that is respectful of and responsive to individual patient preferences, needs, and values, and ensure that patient values guide all clinical decisions.

**Quality & Safety:** We make a commitment to achieve excellence by providing services in a timely, efficient, safe, and accurate manner through ongoing evaluation for improvement. We diligently maintain high standards by performing our duties safely, with expertise and good judgment.

**Compassion:** We understand that how health care is delivered is just as important as what health care is delivered, and we commit ourselves to providing compassionate care to our patients and their families.

**Working Together:** We support each other, our patients, and their families by proactively providing assistance and support. We know that by working together, we can achieve great things.

### \*TUITION REIMBURSEMENT

The Tuition Support Program for Nurses is part of the government's commitment to provide more families with access to primary health care, and to support the recruitment and retention of nurses to rural and remote areas across the province.

This program offers tuition reimbursement to recent nursing graduates from rural and remote communities who are new College of Nurses of Ontario (CNO) registrants and who choose to do a return-of-service (ROS) in an eligible community. The program is open to nurse practitioner, registered nurse and registered practical nurse graduates who apply within one year of having graduated from a Canadian university or College.

### Note

All qualified candidates are invited to apply; however, preference will be given to Canadian citizens and permanent residents. HGMH is an equal opportunity employer. We strongly encourage applications from all genders, Aboriginal peoples, persons with disabilities and members of visible minorities. If you are invited to continue the selection process, please notify us of any adaptive measures you might require.

We thank all candidates for applying. We will only contact candidates selected for further consideration. Any information you send us will be handled respectfully and in complete confidence.