

Emergency Room Physician

Job Type:	Physician
Job Reports To:	Chief of Department, Chief of Staff

Position Purpose

We are seeking Physicians interested in Rural Emergency Medicine to join our dynamic team (extra training in EM not required):

- Approximately 5-8 shifts per month available, beginning November 1, 2021;
- Shifts at 8am-6pm and 6pm-8am Monday to Friday and 9am-6pm on Saturday and Sunday;
- Average of 50 patients per day;
- \$158/hour on weekdays and \$179/hour on weekends;
- Extra for out of province billing, WSIB, private billing and 10% Shadow billing for any OHIP fees;
- Nearest referral sites are Cornwall Community Hospital, University of Ottawa Heart Institute, The Ottawa Hospital.

Essential Qualifications

- CPSO medical license;
- CFPC or similar certification (Emergency Medicine certification is not required);
- Up to date BLS, ACLS certification (can be arranged with the help of the hospital if update is required);
- NRP, PALS, ATLS are assets, but not required;
- French language an asset, but not required.

Key Competencies

Key Competencies required at HGMH are:

Integrity: We create and maintain an atmosphere of reliability, honesty, and confidentiality. We provide care that is both ethical and fair; not varying in quality because of personal characteristics, such as gender, ethnicity, geographic location, and socio-economic status.

Respect: We treat everyone with courtesy, honor, and dignity, accepting and valuing each individual. We provide care that is respectful of and responsive to individual patient preferences, needs, and values, and ensure that patient values guide all clinical decisions.

Quality & Safety: We make a commitment to achieve excellence by providing services in a timely, efficient, safe, and accurate manner through ongoing evaluation for improvement. We diligently maintain high standards by performing our duties safely, with expertise and good judgment.

Compassion: We understand that how health care is delivered is just as important as what health care is delivered, and we commit ourselves to providing compassionate care to our patients and their families.

Working Together: We support each other, our patients, and their families by proactively providing assistance and support. We know that by working together, we can achieve great things.

Please submit your CV (in English) to medicalaffairs@hgmh.on.ca.